

# *Overview of the Societies Consortium*

**January 2022**



*An initiative to advance professional and ethical conduct, climate & culture*

© American Association for the Advancement of Science for the Benefit of and Sponsored by the Societies Consortium on Sexual Harassment in STEMM  
([www.SocietiesConsortium.com](http://www.SocietiesConsortium.com)); original created by EducationCounsel LLC.

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## Consortium Mission

...to support academic and professional disciplinary **societies** in fulfilling their mission-driven roles as **standard bearers** and **standard setters** for **excellence** in science, technology, engineering, mathematics, and medical (**STEMM**) fields, **addressing sexual harassment** in all of its forms and intersectionalities.

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# Societies Consortium Membership (as of October 2021)

## \*All STEMM Fields Represented

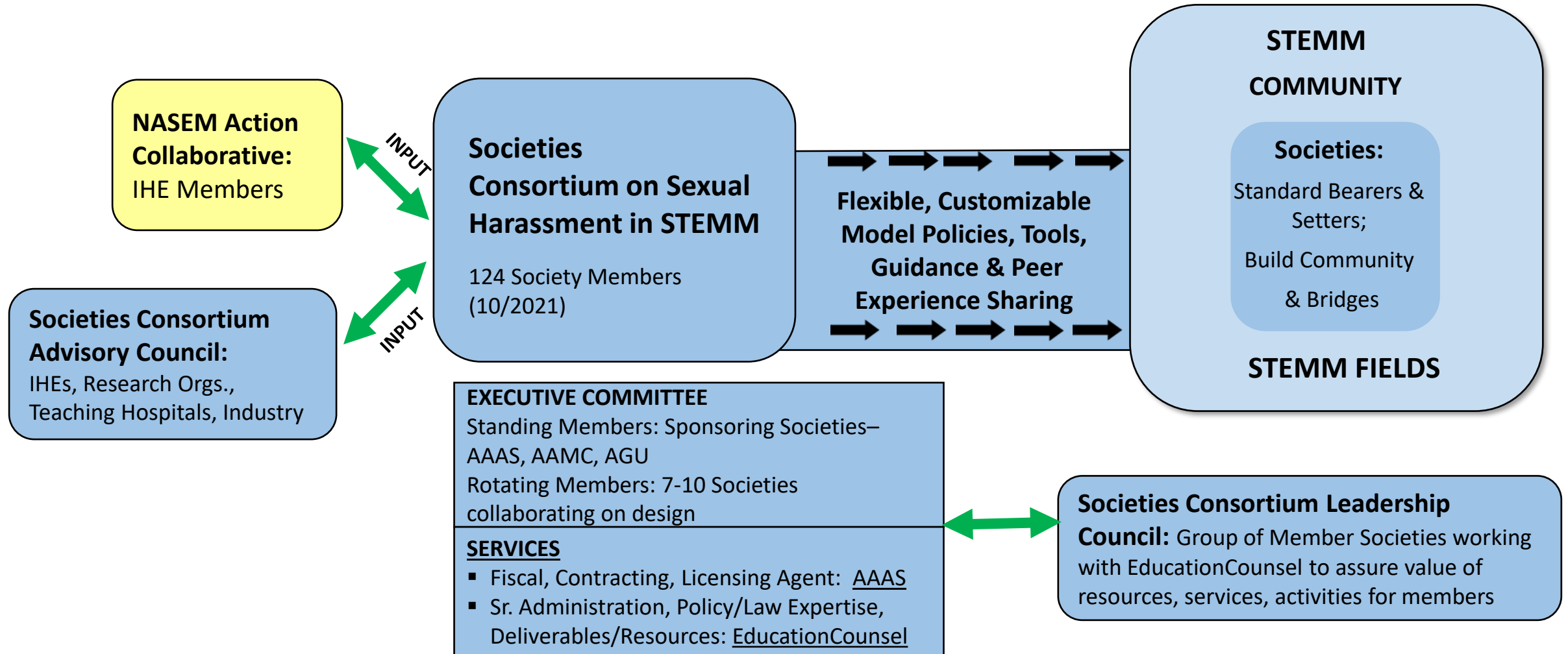
- Engineering
- Inclusive Interest Groups in STEMM
- Mathematics
- Medical
- Natural, Physical Sciences
- Social, Behavioral Sciences
- Technology

**\*Only STEMM Societies are Members**

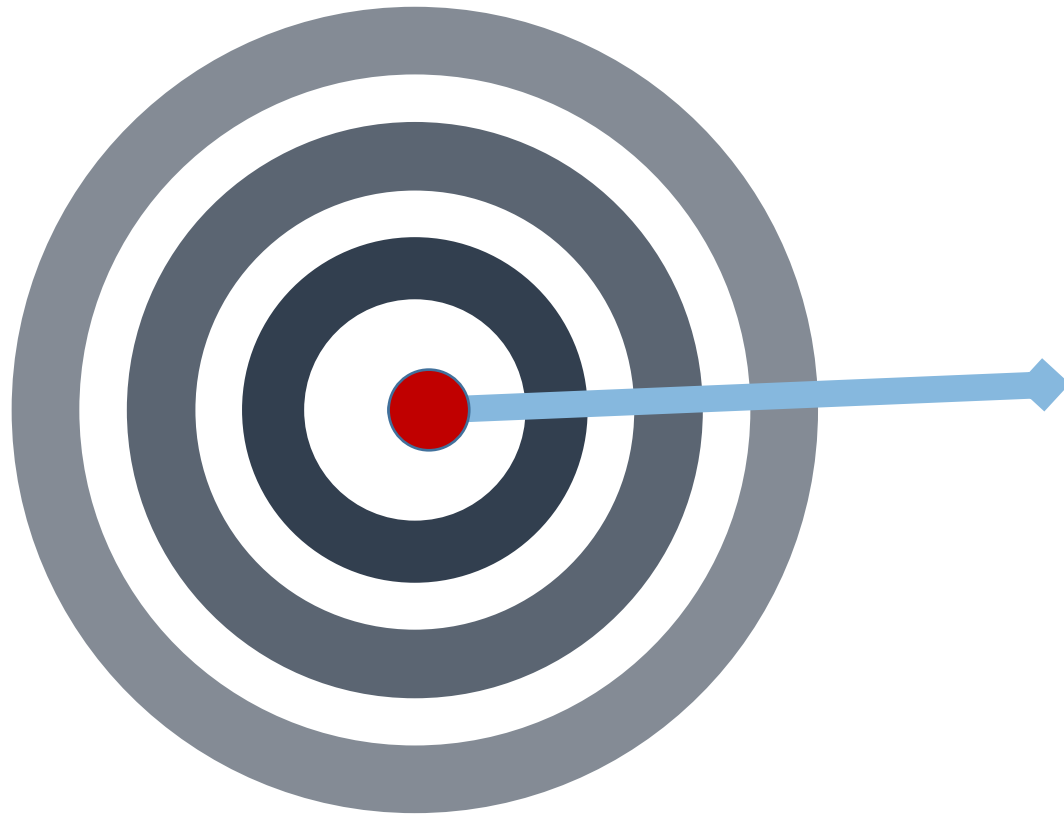
**\* Membership Remains Open**



# Societies Consortium Plan of Action: Focus on \*Collective Leadership, \*Effective Action, \*Efficient Operationalization of Commitment, \*Systemic Change



# Impact Goals: Help Advance Inclusive STEMM Conduct, Climate and Culture for Excellence & Integrity



**\*Advance Knowledge and Action in Leadership & Operations Across STEMM;**

**\*Define Excellence, Drive Equity—In **Words and Deeds**: High Quality Work & Professional, Ethical, Inclusive Conduct**

**\*Advance Collective Leadership, Shared Services, Resources—Success of All Talent;**

**\*Preserve Independence/Choices for Each Society & IHE, **But Share Experience**;**

**\*Welcome Benefits to Other Fields**

# The Societies Consortium Executive Committee:

## Focus on Governance, Strategic Direction, Quality, Impact

|   |   |
|---|---|
| <p><b>American Association for the Advancement of Science*</b><br/>(Shirley Malcom &amp; Andrew Black, Co-Vice Chair)</p> | <p><b>American Psychological Association</b><br/>(Clinton Anderson, Co-Community Outreach &amp; Inclusion Officer)</p>  |
| <p><b>American Chemical Society</b><br/>(Mary Kirchhoff, Co-Advisory Counsel Liaison)</p>                                 | <p><b>Association of American Medical Colleges*</b><br/>(David Acosta, Co-Community Outreach &amp; Inclusion Officer, and Ross McKinney, Sponsoring Society representatives )</p> |
| <p><b>American Educational Research Association</b><br/>(Felice Levine, Co-Chair)</p>                                     | <p><b>Entomological Society of America</b><br/>(Chris Stelzig, Co-Leadership Council Liaison)</p>   |
| <p><b>American Geophysical Union*</b><br/>(Billy Williams, Co-Chair)</p>  | <p><b>Institute of Electrical and Electronics Engineers</b><br/>(Marc Beebe, Co-Vice Chair)</p>   |
| <p><b>American Physical Society</b><br/>(Monica Plisch, Co-Advisory Council Liaison)</p>                                  | <p><b>Federation of American Societies for Experimental Biology (FASEB)</b><br/>(Yvette Seger, Co-Leadership Council Liaison)</p>   |
| <p><b>EducationCounsel, LLC (Advisor)</b><br/>*Sponsoring Society, originated the Consortium with EducationCounsel</p>    |   |

# Societies Consortium Leadership Council: Focus on Quality & Value of Resources

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|--|--|
| <b>American Institute of Physics</b><br><br>Rachel Ivie                                  | <b>Mathematical Association of America</b><br><br>Michael Pearson                        |
| <b>American Society for Microbiology</b><br><br>Kim Shankle & Amy Kullas                 | <b>Optica</b><br><br>Marcia Lesky  |
| <b>Association of Academic Physiatrists</b><br><br>Tiffany Knowlton                      | <b>Out in Science, Technology, Engineering, &amp; Mathematics</b><br><br>Lilian Martinez |
| <b>Federation of American Societies<br/>for Experimental Biology</b><br><br>Yvette Seger | <b>Women in Engineering ProActive Network</b><br><br>Heather Metcalf                     |
| <b>Geological Society of America</b><br><br>Nan Stout                                    | <b>Entomological Society of America</b><br><br>Stacie East                               |

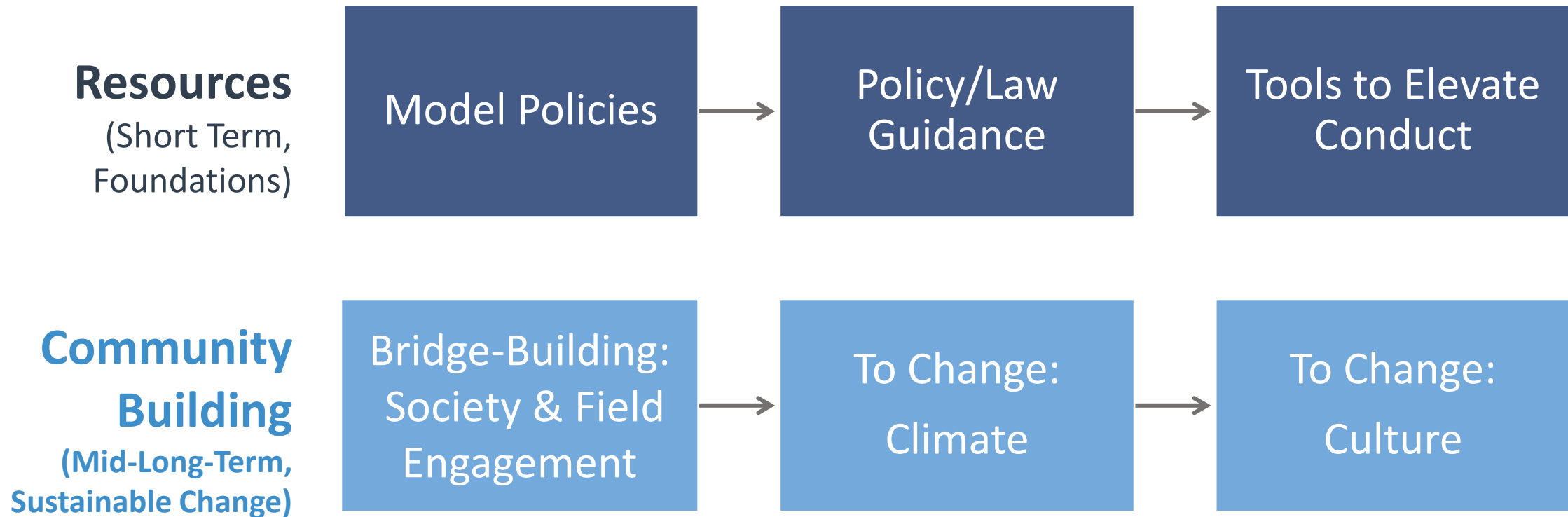
# Societies Consortium Advisory Council:

## Focus on Resources' Value to IHEs— Bridge- & Community- Building Across STEM

|  |   |
|--|---|
| <p><b>American Council on Education</b><br/>         Vice President and General Counsel<br/>         Peter McDonough</p>   | <p><b>Boston University</b><br/>         University Provost and Chief Academic Officer<br/>         Jean Morrison</p>                           |
| <p><b>Association of American Universities</b><br/>         Assistant Vice President for Policy Research<br/>         Kimberlee Eberle-Sudre</p>                               | <p><b>Johns Hopkins University</b><br/>         Professor and Associate Vice Provost for Postdoctoral<br/>         Affairs Valeria Culotta,</p> |
| <p><b>Association of Public &amp; Land-Grant Universities</b><br/>         Senior Vice President for Academic Affairs and<br/>         Chief Academic Officer Bernard Mair</p> | <p><b>Southern Methodist University</b><br/>         Provost and Vice President for Academic Affairs<br/>         Elizabeth Loba</p>            |
| <p><b>Council of Graduate Schools</b><br/>         President Suzanne Ortega</p>  | <p><b>Wake Forest University</b><br/>         Associate Professor of Trauma Surgery Amy<br/>         Hildreth</p>                               |
|  | <p><b>EducationCounsel, LLC (Advisor)</b></p>   |



# 2-Track Framework Drives Societies Consortium Work



# 2019-2021 Work Plan: Year 2 ½ Progress Report

## Community Building—It's a Journey:

- ✓ **Advisory Council & Exec. Comm.**
- ✓ **Foundational Work In Progress:**
  - \*\*Case Study Library: Guide prevention, response and resolution sensitive to needs of students, post-docs, early career professionals at meetings, in the field, isolated settings
  - \*\*Misconduct Flag Sharing: Sharing basic fact of finding of generic types of misconduct and reduce “pass the harasser” (Societies/IHEs)
- ✓ **Peer Engagement Ongoing Programs:**
  - \*\* Members Convenings on climate, culture change, gender/race intersectionality;
  - \*\*Topical Hot Topics Webinars; Brown Bags

## Model Policies with Embedded Menus of Options & Guidance—Foundations:

- ✓ Vision, Outcomes & Action Research Base Flyer
- ✓ Roadmap: 3 Stages To Inclusion & 5 Steps Slide Guide
- ✓ Model Honors & Awards Policy & Guide
- ✓ Model Meetings & Virtual Meetings Conduct Policies & Guides & Do's/Don'ts
- ✓ Model Ethics/Conduct Policy & Guide & Do's/Don'ts
- ✓ Model Investigations/Resolution Policy, Tools & Workshop with Annotated Slides
- ✓ Model Reporting (out) Template on Conduct & Consequences
- ✓ Title IX Regulations Changes Analysis

# Contact Us—Learn More...

- SocietiesConsortium.com
- SocietiesConsortium@educationcounsel.com
- Jamie.Keith@educationcounsel.com

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Thank you !



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