

# *Overview of the Societies Consortium*

**October 2021**



*An initiative to advance professional and ethical conduct, climate & culture*

© American Association for the Advancement of Science for the Benefit of and Sponsored by the Societies Consortium on Sexual Harassment in STEMM  
([www.SocietiesConsortium.com](http://www.SocietiesConsortium.com)); original created by EducationCounsel LLC.

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## Consortium Mission

...to support academic and professional disciplinary **societies** in fulfilling their mission-driven roles as **standard bearers** and **standard setters** for **excellence** in science, technology, engineering, mathematics, and medical (STEMM) fields, **addressing sexual harassment** in all of its forms and intersectionalities.

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# Societies Consortium Membership (as of October 2021)

## \*All STEMM Fields Represented

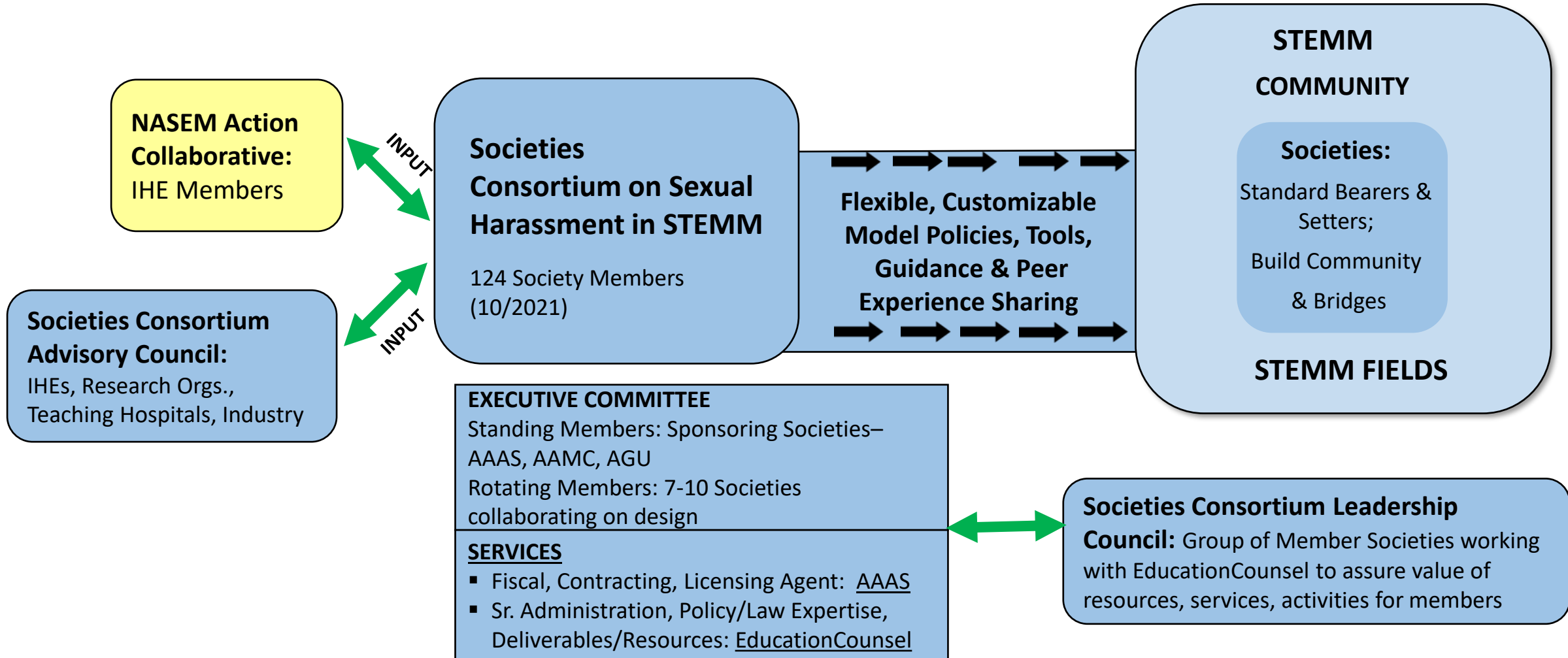
- Engineering
- Inclusive Interest Groups in STEMM
- Mathematics
- Medical
- Natural, Physical Sciences
- Social, Behavioral Sciences
- Technology

\*Only STEMM Societies are Members

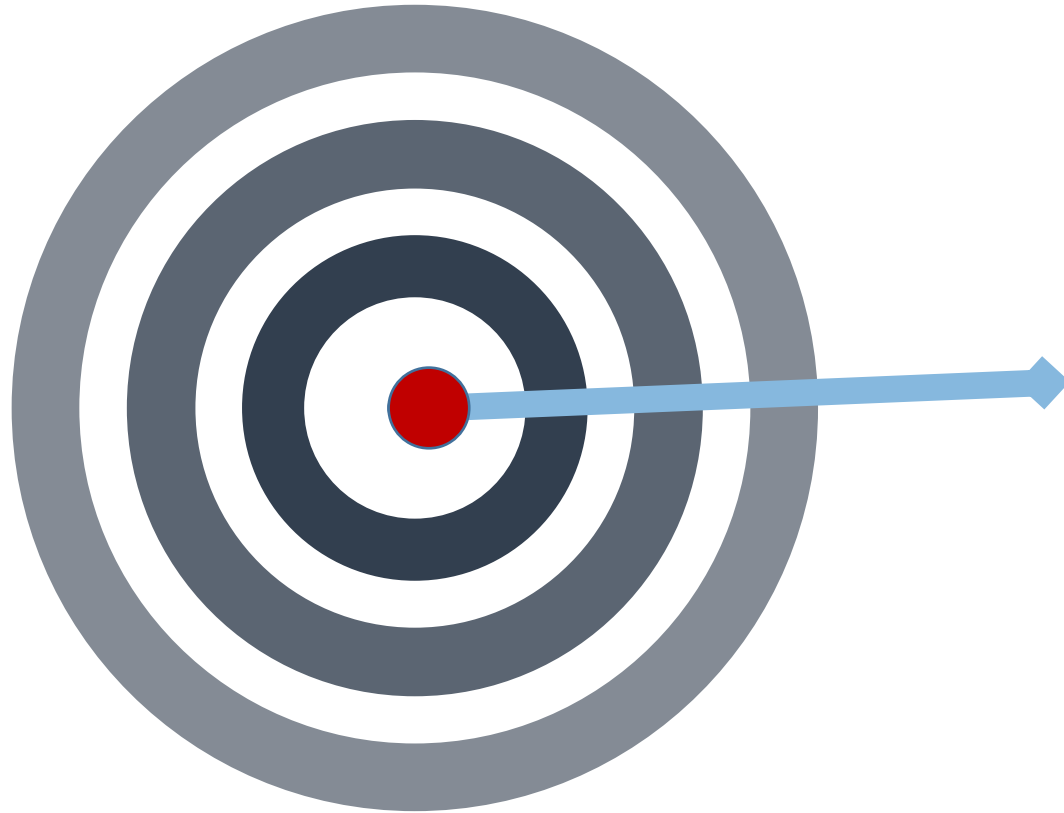
\*Membership Remains Open



# Societies Consortium Plan of Action: Focus on \*Collective Leadership, \*Effective Action, \*Efficient Operationalization of Commitment, \*Systemic Change



# Impact Goals: Help Advance Inclusive STEMM Conduct, Climate and Culture for Excellence & Integrity



**\*Advance Knowledge and Action in Leadership & Operations Across STEMM;**

**\*Define Excellence, Drive Equity—In **Words and Deeds**: High Quality Work & Professional, Ethical, Inclusive Conduct**

**\*Advance Collective Leadership, Shared Services, Resources—Success of All Talent;**

**\*Preserve Independence/Choices for Each Society & IHE, **But Share Experience**;**

**\*Welcome Benefits to Other Fields**

# The Societies Consortium Executive Committee:

## Focus on Governance, Strategic Direction, Quality, Impact

<p><b>American Association for the Advancement of Science*</b> (Shirley Malcom &amp; Andrew Black, Co-Vice Chair)</p>	<p><b>American Psychological Association</b> (Shari Miles-Cohen, Co-Community Outreach &amp; Inclusion Officer)</p>
<p><b>American Chemical Society</b> (Mary Kirchhoff, Co-Advisory Counsel Overseer)</p>	<p><b>Association of American Medical Colleges*</b> (David Acosta, Co-Community Outreach &amp; Inclusion Officer, and Ross McKinney, Sponsoring Society representatives )</p>
<p><b>American Educational Research Association</b> (Felice Levine, Co-Chair)</p>	<p><b>Entomological Society of America</b> (Stacie East, Co-Leadership Council Overseer)</p>
<p><b>American Geophysical Union*</b> (Billy Williams, Co-Chair)</p>	<p><b>Institute of Electrical and Electronics Engineers</b> (Marc Beebe, Co-Vice Chair)</p>
<p><b>American Physical Society</b> (Monica Plisch, Co-Advisory Council Overseer)</p>	<p><b>EducationCounsel, LLC (Advisor)</b></p> <p><i>*Sponsoring Society, originated the Consortium with EducationCounsel</i></p>

# Societies Consortium Leadership Council: Focus on Quality & Value of Resources

<p><b>American Institute of Physics</b></p> <p>Rachel Ivie</p>	<p><b>Mathematical Association of America</b></p> <p>Michael Pearson</p>
<p><b>American Society for Microbiology</b></p> <p>Kim Shankle &amp; Amy Kullas</p>	<p><b>Optica</b></p> <p>Marcia Lesky</p>
<p><b>Association of Academic Physiatrists</b></p> <p>Tiffany Knowlton</p>	<p><b>Out in Science, Technology, Engineering, &amp; Mathematics</b></p> <p>Lilian Martinez</p>
<p><b>Federation of American Societies for Experimental Biology</b></p> <p>Yvette Seger</p>	<p><b>Women in Engineering ProActive Network</b></p> <p>Heather Metcalf</p>
<p><b>Geological Society of America</b></p> <p>Nan Stout</p>	<p><b>EducationCounsel, LLC (Advisor)</b></p>

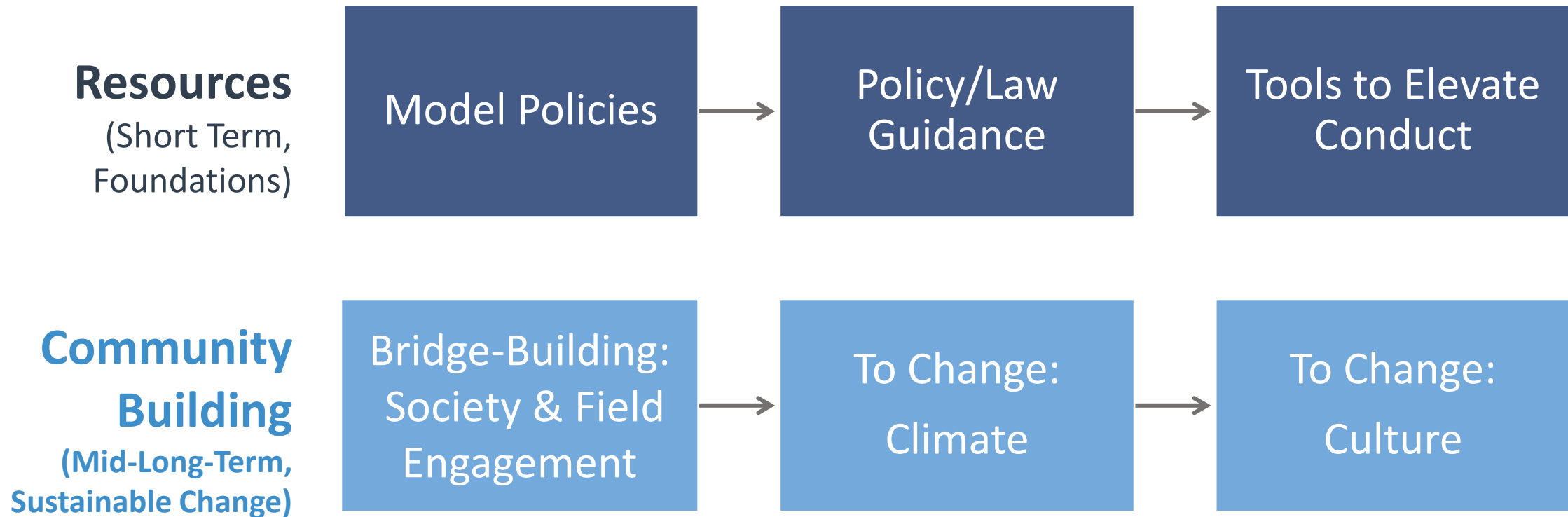
# Societies Consortium Advisory Council:

## Focus on Resources' Value to IHEs— Bridge- & Community- Building Across STEM

<p><b>American Council on Education</b>          Vice President and General Counsel          Peter McDonough</p>	<p><b>Boston University</b>          University Provost and Chief Academic Officer          Jean Morrison</p>
<p><b>Association of American Universities</b>          Assistant Vice President for Policy Research          Kimberlee Eberle-Sudre</p>	<p><b>Johns Hopkins University</b>          Professor and Associate Vice Provost for Postdoctoral          Affairs Valeria Culotta,</p>
<p><b>Association of Public &amp; Land-Grant Universities</b>          Senior Vice President for Academic Affairs and          Chief Academic Officer Bernard Mair</p>	<p><b>Southern Methodist University</b>          Provost and Vice President for Academic Affairs          Elizabeth Loba</p>
<p><b>Council of Graduate Schools</b>          President Suzanne Ortega</p>	<p><b>Wake Forest University</b>          Associate Professor of Trauma Surgery Amy          Hildreth</p>
	<p><b>EducationCounsel, LLC (Advisor)</b></p>



# 2-Track Framework Drives Societies Consortium Work



# 2019-2021 Work Plan: Year 2 ½ Progress Report

## Community Building—It's a Journey:

- ✓ **Advisory Council & Exec. Comm.**
- ✓ **Foundational Work In Progress:**
  - \*\*Case Study Library: Guide prevention, response and resolution sensitive to needs of students, post-docs, early career professionals at meetings, in the field, isolated settings
  - \*\*Misconduct Flag Sharing: Sharing basic fact of finding of generic types of misconduct and reduce “pass the harasser” (Societies/IHEs)
- ✓ **Peer Engagement Ongoing Programs:**
  - \*\* Members Convenings on climate, culture change, gender/race intersectionality;
  - \*\*Topical Hot Topics Webinars; Brown Bags

## Model Policies with Embedded Menus of Options & Guidance—Foundations:

- ✓ Vision, Outcomes & Action Research Base Flyer
- ✓ Roadmap: 3 Stages To Inclusion & 5 Steps Slide Guide
- ✓ Model Honors & Awards Policy & Guide
- ✓ Model Meetings & Virtual Meetings Conduct Policies & Guides & Do's/Don'ts
- ✓ Model Ethics/Conduct Policy & Guide & Do's/Don'ts
- ✓ Model Investigations/Resolution Policy, Tools & Workshop with Annotated Slides
- ✓ Model Reporting (out) Template on Conduct & Consequences
- ✓ Title IX Regulations Changes Analysis

# Contact Us—Learn More...

- SocietiesConsortium.com
- SocietiesConsortium@educationcounsel.com
- Jamie.Keith@educationcounsel.com

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Thank you !



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