

Consortium Developed Resources/Accomplishments 2019 -- 2021

Note: Most of these resources can be linked from the Roadmap Document [here](#) . A member login is needed. Where Roadmap links are not available, links have been provided below.

Model Policies

- Policy Guide for Honors & Awards (2019)
- Meetings Conduct Policy—Full Policy Guide, Short Form Policy, & Participant Guide (2019 & 2020)
- Virtual Meetings Conduct Policy—Short Form Policy & Participant Guide (2020)
- Ethics/Conduct-Harassment Policy—Full Policy Guide & Participant Guide (2020)
- Investigations, Resolution Policy Guide and Consequences Guide (2020)

Tools

- Roadmap Document: 3 stages and associated resources for advancing inclusion towards excellence & integrity in STEMM (2020)
- 5-Step Slide Guide: first steps to create professional, ethical, inclusive societies, fields, & conduct expectations (2021)
- Pyramid Tool: 3 step process for incident investigations/resolutions (2020)
- Investigations/Resolutions Case Studies Workshop, Annotated Slides (with instructional notes), Discussion Guide, Assessment Resource (10/17/20)
- Informal Resolution Process – Brief guide with overview, criteria and steps (2021)
- Compendium of Existing Resources & Experts re: eliminating gender/intersecting harassment, facilitating inclusion (ongoing)
- Outcome Vision & Research Framework—2-page summary of aspirational outcomes and underlying research imperatives (2021)
- Conduct Do's & Don'ts—Virtual Meetings, Meetings, General Ethics/Conduct (2020)
- Participant Instructions – To orient and reinforce conduct expectations at virtual and in-person meetings and activities (2021)
- "Hot Topic" Webinars (all recordings available [here](#)):
 - *How to Have an Inclusive Meeting* (11/27/19)
 - *Effective Approaches to Adopting Inclusive Conduct and Honors Policies* (2/27/20)
 - *Hosting Inclusive Virtual/Remote Meetings* (5/21/20)
 - *Don't Miss Out! Easy ID & Access to Consortium & Other Resources You Might Not Know Exist* (8/13/20)
 - *Continuing the Investigation Workshop: Reviewing Key Take-Aways and Follow-up Questions and Answers* (10/15/20)
 - *Data Rich Self-Assessment processes as context for prioritizing equity and inclusion* (1/28/21)
 - *Starting Somewhere: Engaging with Consortium Tools and Resources (including 5-Step Slide-Guide) Toward a More Inclusive STEMM Society and Field* (5/13/21)
- Member Societies' Share Inclusive Practices That Work (2019 and 2020). Available [here](#) (under 2/27/20 meeting section)

Community Building

- 2019 Annual All Members Convening—expert panels, breakouts on inclusion issues. Overview Report. Available [here](#)
- 2020 Annual All Members Convening (virtual)—expert panels, breakouts on gender/race. Overview Report. Available [here](#)
- 2021 Annual All Members Convening—expert panel, launching online Communities of Practice & Platform (Sept. 2021)
- Virtual Brown Bags -- informal member gatherings on DEI topics of interest and open-ended peer engagement (2021)
- Member focus group calls (by affinity) re: members’ needs to advance ethics, equity & inclusion in these times (2020)
- Member Matching Tool (web-based peer engagement on issues of professional, ethical, inclusive societies & fields) (2020)
- Survey of Members Societies’ Policies/Practices to benchmark baselines re: professional, ethical, inclusive societies (2019)
- Reporting-out on Conduct Concerns—Template & Design Guide to communicate issues and how they are handled (2019)

Policy and Law Guidance

- Note Regarding Distinctions Between Open Science Discourse *versus* Conduct Offense (2019)
- Model Notice of Temporary Safety Measures & Model Inclusive Meeting Instructions (re: conduct concerns) (2020)
- Model Glossary of Terms (2019, updates 2020). Available [here](#)
- 2-Track Framework for Governance Toward Professional, Ethical, Inclusive Societies & Fields (2019). Available [here](#)
- Analysis of Proposed Title IX Regulations (2019). Available [here](#)
- Guidance on Final Title IX Regulations (2020). Available [here](#)
- Overview of Design Parameters Under Federal Law to Advance Private Societies’ DEI Policy (2021). Available [here](#)

Longer-term Major Initiatives Underway

- Sexual and Gender Misconduct Flag Sharing System—Would facilitate sharing findings of generic types of misconduct, reducing “pass the harasser”—Conceptual design developed (2020); outreach to expanded input/refine design and pilot initiative (2021 into 2022)
- Case Study Library: Orientation Tool for Conduct Expectations to prevent/address sexual/gender harassment in meetings, fieldwork, risky settings—template, 7 topics, outreach to identify sources (2020); interviews and develop case studies (2021 into 2022)